



Accuracy awarded No.1 spot in Palmarès Great Place to Work® 2015

Neuilly-sur-Seine, 18 March 2015 – Accuracy has been awarded first place in the 2015 edition of the Great Place to Work® rankings of "companies (less than 500 employees) where it is good to work in France". Patrick Dumoulin, Director of the Great Place to Work® Institute France, presented the award last night to Frédéric Duponchel, CEO of Accuracy, at the Trianon Theatre, Paris. This award represents Accuracy's conviction, strategic focus and active policy since its foundation in late 2004: respect and well-being of its employees is an essential condition of service quality, client satisfaction and success of the firm.

Since Accuracy's first entrance in these rankings, in 2007, **it has appeared every year in the top three French companies** of less than 500 employees – a regularity which illustrates the reality and consistency of Accuracy's consideration of the human factor.

Recall that Palmarès Great Place to Work®, a global network which follows 10 million employees across 600 companies in 50 countries, "evaluates the work environment in terms of relationships experienced by employees." This international label, established in almost all developed countries, is to evaluate from the employees themselves, through an anonymous questionnaire, the atmosphere quality at work, fair treatment of employees, employee information, solidarity among employees, as well as initiatives, in terms of training and motivation etc. According to the organisers, the Great Place to Work® model, aims to promote, through an independent enquiry, "companies where you trust your leadership, you are proud of your work and you are happy to have to work with your colleagues." 171 French companies competed in 2015, representing nearly 178,607 employees.

In the space of 10 years, Accuracy, which has witnessed a steady growth since its foundation, has seen its workforce leap from 7 to more than 250 today, with its employees spread across 11 offices in Europe, North America, India and soon in Singapore. The group possesses **a unique independent consulting firm model that has two priorities: clients and consultants**. If Accuracy is proud of recruiting high level consultants stemming from the best international universities, using a strict selectivity process, the group places the human dimension at the heart of its values and organisation. Candidates are evaluated on their ability to work in teams, in a collective spirit. At the same time, the firm makes the well-being of its employees a key element of its development.

This approach is based on the concept of "high standards and consideration" explains the CEO, Frédéric Duponchel, "high standards because our work requires a lot of commitment, time and energy, and we want to bring added-value and high quality standards to our clients; consideration because we know that a harmonious environment creates the conditions for collective and individual success. Transparency, teamwork, mutual support and solidarity, the permanent involvement in the Accuracy project and conviviality are some of the ingredients".

The implementation of this concept is based on actual practices: an internal policy of active and permanent communication and information with meetings every two months, where all topics are freely addressed; promotion of transparency, courage and the "out of the box" spirit; regular, varied and international engagements and renewed experiences through the formation of specific teams per mandate; the possibility of international and highly progressive careers; motivating remuneration based, notably, on the overall success of the group, conforming to the "one firm" concept which is another pillar of Accuracy's organisation; employee involvement in the company project (participatory approach); working conditions which comply with best practices.

For Accuracy, the Palmarès Great Place to Work® is also a valuable management indicator, thanks to its direct feedback; "There is strong correlation between the Great Place to Work® results and the performance of our different offices. For us, it is an essential measurement tool", highlights Frédéric Duponchel.



About Accuracy

Accuracy is the sole, totally independent European actor, owned 100% by its partners in the field of financial consultancy services to business leaders and their shareholders.

Accuracy is present in nine countries in Europe, North America and Asia, and delivers its services worldwide. Accuracy is comprised today of 250 consultants across all of its offices, in which 34 are partners. Its offices are located in Paris, Madrid, Amsterdam, Milan, Frankfurt, Brussels, London, Munich, Quebec, Montreal and New Delhi.

We boast a full range of skills in the economic, financial and accounting fields, and combine these skills to reach a single goal: to give sense to figures by analysing them, questioning them, verifying their reliability and providing recommendations to facilitate effective decision-making.

Accuracy combines extensive know-how in areas such as audit techniques, valuations, financial modelling, financial forecasting and market analyses. This aids our clients in dealing with a wide-range of situations including acquisitions, disposals, companies in difficulty, restructuring, litigation and disputes.

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